

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 60926-2009-ASA-ITA-SAAS Initial certification date: 21 July 2000

Valid: 22 July 2024 – 21 July 2027

This is to certify that the management system of

GUARDINI S.p.A.

Via Cravero, 9 - 10088 Volpiano (TO) - Italy

has been found to conform to the Social Accountability Management System Standard:

SA 8000:2014

The activities in the scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including its suppliers, sub-contractors, sub-suppliers, and home workers.

This certificate is valid for the following scope:

Design, production and trade of cold pressed coated, uncoated and tin plated steel bakeware. Trade of ceramics and silicone and plastic bakeware.

Place and date: Barendrecht, 24 July 2024



For the issuing office: DNV - Business Assurance Zwolseweg 1, 2994 LB Barendrecht, Netherlands

Erie Koek Management Representative



Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31 102922689. www.dnv.nl/assurance

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Additionally, all SA8000 certificates shall contain the address of the SAAS website where stakeholders can confirm the validity of an accredited SA8000 certificate. (www.saasaccreditation.org/certification)