MANAGEMENT SYSTEM CERTIFICATE

Certificate No: 60926-2009-ASA-ITA-SAAS

Initial certification date: 21 July 2000

Valid: 21 July 2018 - 21 July 2021

This is to certify that the management system of

GUARDINI S.p.A. Sede Legale e Operativa

Via Cravero, 9 - 10088 Volpiano (TO) - Italy

has been found to conform to the Social Accountability Management System Standard: **SA 8000:2014**

This certificate is valid for the following scope:

Design, production and trade of cold pressed coated, uncoated and tin plated steel bakeware. Trade of ceramics and silicone and plastic bakeware.

Place and date: Barendrecht, 07 August 2018





For the issuing office:

DNV GL – Business Assurance Zwolseweg 1, 2994 LB, Barendrecht, Netherlands

Erie Koek Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV GL Business Assurance B.V., ZWOLSEWEG 1, 2994 LB, BARENDRECHT, NETHERLANDS. TEL:+31102922689. assurance.dnvgl.com